

CHECK YOUR ORGANIZATION'S STRATEGIC IQ

How capable are people in your organization of thinking and acting strategically? Their involvement in high-level discussions and decisions is a key indicator. Score 1-10 where 1 = few people are involved from specific functions and 10 = many people are involved from various functions. Obviously, when people have a limited understanding of your strategy and the reasoning behind it, their ability to make sensible decisions is also limited.

1. Concepts of strategy are understood by:
 FEW PEOPLE/
 SPECIFIC FUNCTIONS

1	2	3	4	5	6	7	8	9	10
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 MANY PEOPLE/
 VARIOUS FUNCTIONS
2. Our business context is well understood by:
 FEW PEOPLE/
 SPECIFIC FUNCTIONS

1	2	3	4	5	6	7	8	9	10
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 MANY PEOPLE/
 VARIOUS FUNCTIONS
3. Constant awareness of changes around us is tracked and shared by:
 FEW PEOPLE/
 SPECIFIC FUNCTIONS

1	2	3	4	5	6	7	8	9	10
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 MANY PEOPLE/
 VARIOUS FUNCTIONS
4. Strategic planning is an activity which involves:
 FEW PEOPLE/
 SPECIFIC FUNCTIONS

1	2	3	4	5	6	7	8	9
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 MANY PEOPLE/
 VARIOUS FUNCTIONS
5. Key information is shared with:
 FEW PEOPLE/
 SPECIFIC FUNCTIONS

1	2	3	4	5	6	7	8	9	10
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 MANY PEOPLE/
 VARIOUS FUNCTIONS
6. Goals are set by:
 FEW PEOPLE/
 SPECIFIC FUNCTIONS

1	2	3	4	5	6	7	8	9	10
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 MANY PEOPLE/
 VARIOUS FUNCTIONS
7. Implementation responsibility is shared with:
 FEW PEOPLE/
 SPECIFIC FUNCTIONS

1	2	3	4	5	6	7	8	9	10
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 MANY PEOPLE/
 VARIOUS FUNCTIONS

8. Resources are controlled by:
FEW PEOPLE/
SPECIFIC FUNCTIONS
MANY PEOPLE/
VARIOUS FUNCTIONS
- 1 2 3 4 5 6 7 8 9 10
9. Key decisions can be made by:
FEW PEOPLE/
SPECIFIC FUNCTIONS
MANY PEOPLE/
VARIOUS FUNCTIONS
- 1 2 3 4 5 6 7 8 9 10
10. Progress is reviewed by:
FEW PEOPLE/
SPECIFIC FUNCTIONS
MANY PEOPLE/
VARIOUS FUNCTIONS
- 1 2 3 4 5 6 7 8 9 10
11. Feedback is shared with:
FEW PEOPLE/
SPECIFIC FUNCTIONS
MANY PEOPLE/
VARIOUS FUNCTIONS
- 1 2 3 4 5 6 7 8 9 10
12. Rewards are shared by:
FEW PEOPLE/
SPECIFIC FUNCTIONS
MANY PEOPLE/
VARIOUS FUNCTIONS
- 1 2 3 4 5 6 7 8 9 10

TOTAL SCORE : (POSSIBLE 120 POINTS) _____

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